

Report to Employment Committee

Date of committee: 10 November 2014

Subject: Interim arrangements for Director of Adult Social Services

Are specific electoral Wards affected? If relevant, name(s) of Ward(s):	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information? If relevant, Access to Information Procedure Rule number: Appendix number:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Summary of main issues

- The current Director of Adult Social Services will retire at the end of November 2014
- The authority has a statutory obligation to have a Director of Adult Social Services
- Until the position is filled on a permanent basis, temporary arrangements need to be confirmed for the interim period.

Recommendations

- It is recommended to appoint to the role of Director of Adult Social Services on a temporary basis until such time that the permanent appointment is made and the new postholder commences

1 Purpose of this report

- 1.1 To recommend to the Employment Committee to interview for the position of Director of Adult Social Services (Acting) on a temporary basis

2 Background information

- 2.1 The current Director of Adult Social Services retires 30 November 2014.

3 Main issues

- 3.1 Whilst a recruitment process for a new permanent Director is underway it is necessary to put in place an interim arrangement to satisfy the Council's accountabilities and responsibilities, namely the statutory role of the Director of Adult Social Services (DASS) with effect from 1 December 2014.

4 Corporate Considerations

4.1 Consultation and Engagement

The current Director and Head of HR have consulted with Trade Union colleagues on the proposed changes to the ASC leadership team

4.2 Equality and Diversity / Cohesion and Integration

There are no equality and diversity implications in respect of this temporary arrangement

4.3 Council policies and City Priorities

The appointment will enable the Council to continue with the transformational change to deliver an affordable and sustainable future for adult social care in the city and maintain the national profile of Leeds with respect to the ambition of being the best city in the UK

4.4 Resources and value for money

There are no implications in respect of resources and value for money.

4.5 Legal Implications, Access to Information and Call In

This report is not subject to call-in

4.6 Risk Management

Not having a temporary Director of Adult Social Services in place could potentially cause issues for the Council in relation to its statutory accountabilities

5 Recommendations

It is recommended to appoint to the role of Director of Adult Social Services on a temporary basis until such time that the permanent appointment is made and the new postholder commences their role

6 Background documents¹

6.1 There are no background documents

¹ The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works.